



RELATIONSHIP ABUSE PREVENTION PROGRAM  
GENDER & SEXUALITY ALLIANCE

# ***WHY PRONOUNS MATTER!***



***INTERNATIONAL PRONOUNS DAY SEEKS TO MAKE RESPECTING, SHARING,  
AND EDUCATING ABOUT PERSONAL PRONOUNS COMMONPLACE.***

***REFERRING TO PEOPLE BY THE PRONOUNS THEY DETERMINE FOR  
THEMSELVES IS BASIC TO HUMAN DIGNITY. BEING REFERRED TO BY THE  
WRONG PRONOUNS PARTICULARLY AFFECTS TRANSGENDER AND GENDER  
NONCONFORMING PEOPLE. TOGETHER, WE CAN TRANSFORM SOCIETY TO  
CELEBRATE PEOPLE'S MULTIPLE, INTERSECTING IDENTITIES.***





RELATIONSHIP ABUSE PREVENTION PROGRAM  
GENDER & SEXUALITY ALLIANCE

***USING THE WRONG PRONOUNS  
IS AN ACT OF VIOLENCE.***

***MILLENNIALS ARE MORE THAN TWICE AS LIKELY TO IDENTIFY AS LGBTQ  
(AT A RATE OF 20 PERCENT) THAN PREVIOUS GENERATIONS.  
56% OF GENERATION Z RESPONDENTS KNOW SOMEONE WHO USES  
GENDER NEUTRAL PRONOUNS.***

***ACCORDING TO SAKURAI, "WE NEED TO RECOGNIZE HOW COLONIAL  
LANGUAGES SUCH AS ENGLISH, SPANISH, AND FRENCH HAVE BEEN FOISTED  
UPON MILLIONS AND ERASED OR MARGINALIZED NUMEROUS TRADITIONAL  
LANGUAGES AND IDENTITIES, MANY OF WHICH INCLUDED GENDER-NEUTRAL  
PRONOUNS OR TERMS DESCRIBING DIVERSE GENDERS BEYOND A CISGENDER  
BINARY. TO COUNTER MARGINALIZATION, WE MUST RECLAIM AND CREATE  
SPACE WITHIN ALL LANGUAGES FOR THE EMPOWERMENT OF ALL PEOPLE."***

